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Statement from the IAFN Board of Directors on Restructuring IAFN November 13, 2025

As of November 13, 2025, IAFN is beginning the process of a radical restructuring. The goal of this restructuring is to ensure the future of forensic nursing and the ongoing work toward our vision, a world where all patients have access to forensic nursing care.

IAFN's decision to restructure is the result of challenges within the broader operating environment for nonprofits and membership associations. Over the past five years, IAFN has weathered many storms, from the pandemic to more recent federal funding disruptions. These challenges were compounded by the <u>discovery of fraud in 2024</u>, which was perpetrated by a former, trusted employee.

As a result, IAFN's board of directors is reassessing how we can move forward sustainably, with integrity and with our vision at the forefront. We are actively pursuing purposeful partnerships to preserve our critical work, along with other strategies.

While we pursue these strategies, our financial position requires that we also take immediate actions to downsize our portfolio of work. IAFN will suspend the following program activities:

- Membership sales
- Live educational offerings, including IAFN's annual conference
- The approvership program
- "Ask a nurse" for individualized support, aside from grant-funded activities
- SANE-A and SANE-P certification and recertification
- The Journal of Forensic Nursing

IAFN will continue to operate its current federally-funded grant programs. In addition, the current content available in our online learning library will remain available. Our online, members-only community and message board will also remain open. The IAFN Foundation, a separate 501c3 organization, will maintain its operations.

Streamlining our work will also result in further reductions to our staff. Over the next four weeks, we will say goodbye to 19 of IAFN's staff members. We are devastated by this loss. We are grateful for the contributions of every team member affected by this decision, all of whom have shown an unwavering commitment to our mission, vision, and values.

These decisions are difficult and not made lightly. The IAFN Board has established a clear guiding principle as we move forward: every decision must advance our goal of ensuring all patients have access to forensic nursing care.

We are committed to keeping stakeholders informed throughout this transition. We will share some additional information about practical next steps, including regarding certification, in the near future.