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Statement from the IAFN Board of Directors on Crime Committed Against IAFN November 13, 2025

The International Association of Forensic Nurses has issued the following statement regarding the crime committed against IAFN by a former employee. **IAFN has not engaged in any wrongdoing.**

IAFN was the target of fraud at the hands of a former employee, which is currently under federal criminal investigation. The fraud was discovered during our 2023 audit (conducted in 2024) and is documented in the publicly available audit report. IAFN is heartbroken by this malicious act perpetrated by a trusted employee. On the advice of counsel and because of an ongoing criminal investigation, we were unable to share this information. We are disclosing this matter now because our audit report has been shared in an external forum along with comments that contained inaccurate statements.

We want to assure you that we immediately took all appropriate steps to protect the organization, including full compliance with federal regulations, notification of our federal grant partners, filing a report with the U.S. Inspector General's Office, and making a criminal complaint to the U.S. Attorney's Office. The organization's legal and financial interests have been safeguarded throughout this process.

During the 2023 audit, we became aware that a former employee stole from the Association using company-issued corporate credit cards for personal charges. She hid this theft by submitting altered credit card statements and by adding fictitious charges to the altered statements. The deliberate manipulation of internal accounting systems and the submission of altered credit card statements prevented our former accounting firm from detecting the fraud.

We have cooperated fully with federal criminal justice investigators and will continue to do so. Our internal forensic accounting investigation, which examined five years, identified that the fraud resulted in unauthorized transactions charged to the Association totaling approximately \$844,000. In addition, a loan in the amount of \$400,000 was fraudulently taken out in IAFN's name. This is also under federal investigation.

We are not at liberty to discuss more details as this is an ongoing investigation and case.

Upon discovery, we immediately implemented several measures to prevent future occurrences. In addition, we no longer use an outside accounting firm and have a new finance team in place. IAFN continues to receive federal grant funds to support its mission.

IAFN will share additional information when it is appropriate to do so.