

2018



ANNUAL REPORT



HIGHLIGHTS MEMBERSHIP LEADERSHIP **ADVOCACY** CERTIFICATION JOURNAL **APPROVERSHIP EDUCATION GLOBAL PARTNERSHIPS** FINANCIALS

HIGHLIGHTS

Published new SANE Education Guidelines

Developed the IAFN Research Agenda logic model with a plan to launch a research grant initiative in 2019

Increased SANE certification exam applicants by 47%

Provided 1295 hours of continuing nursing education to 2346 nurses resulting in a total of 89,029 contact hours completed

314,353 visitors from 187 countries resulted in 2.89 million views of our website

Launched a redesigned Online Learning Center; new users rose by 40%

Answered 736 Technical Assistance requests (Requests for support surrounding forensic nursing policy and practice)

MEMBERSHIP

The International Association of Forensic Nurses (IAFN) is a professional education and membership association representing more than 4400 forensic nurses and allied professionals worldwide. The Association establishes and improves standards of forensic nursing practice by fostering growth and development of the specialty. We promote increased knowledge and skills among our members and among professionals from other disciplines who are dedicated to the dissemination of knowledge about forensic nursing globally. We wish to thank all the members who volunteered on a Committee or Task Force for their work and dedication. The help of member volunteers allows IAFN to advance and provide the best service to the profession and the patients we serve.

MEMBERSHIP AND CHAPTERS

The Association closed the year with 4460 members and 23 chapters.

More than 80 members were recognized through our "Members in the News "program.

PROJECTS OF THE ASSOCIATION

ForensicNurses.org (@forensicnurses) SAFEta.org (@safeta) and KIDSta.org (@kidsta) TribalForensicHealthcare.org

CONNECTIONS

Facebook - 7282 followers LinkedIn - 6,466 followers Twitter - 1,580 followers YouTube - 1,034 subscribers

Our weekly newsletter, Forensic Nurses News, continues to be widely read with nearly 16,000 subscribers. In 2018, we increased our click-to-open rate from 19% to 34%.

AWARDS

The Association honored selected members and the public through its Awards Program.

Virginia A. Lynch Pioneer Award in Forensic Nursing Michelle Ortiz

Distinguished Fellow Award Kim Day

Front Line Forensic Nurse of the Year Jennifer Breads

Ann Burgess Research Award Stacy Drake

Service Award Linda Walther

Patron Award Sasha Rutizer

LEADERSHIP

BOARD OF DIRECTORS

President Susan Chasson, JD, MSN, BSN, FNP-BC, CNM, SANE-A President-Elect Sara Jennings, DNP, RN, SANE-A, SANE-P, AFN-BC Immediate Past President Liz Louden, MSN, BN, RN, SANE-A Treasurer Gail Hornor DNP, CPNP, RNC, SANE-P Secretary Jana French, MS, BSN, SANE-A

Directors at Large

Jacqueline Callari-Robinson, BSN, SANE-A, SANE-P Shalotta Sharp, RN, SANE-A, SANE-P Nancy Downing, PhD, RN, SANE-A, CP-SANE Hannah Pressler, DNP, PNP-BC, AFN-BC Trisha Sheridan, DNP, MSN, BSN, WHNP-BC, SANE-A, SANE-P Sheila Macdonald, MSN, SANE-A



STAFF

Chief Executive Officer Jennifer Pierce-Weeks, RN, SANE-A, SANE-P Certification Director Kathleen Maguire, JD, BSN, BS, RN Communications and Technology Director Sarah Tucker, BA Continuing Education Manager Ecoee Rooney, DNP, RN-BC, SANE-A

Education Coordinator Amy Valentine Education Director Diane Daiber, BSN, RN, SANE-A, SANE-P Executive Asssistant Sarah Jimenez-Valdez, BA Finance Director Stacy Robertson Human Resources and Finance Coordinator Dreama Kirby Forensic Nursing Director Kim Day, RN, SANE-A, SANE-P Forensic Nursing Specialist Kim Nash, BSN, RN, SANE-A, SANE-P Forensic Nursing Specialist Angelita Olowu, RN, SANE-A, SANE-P Forensic Nursing Specialist Angelita Olowu, RN, SANE-A, SANE-P Membership Manager Christina Presenti, BA Meeting and Events Manager Pam Bruggeman, BS Online Learning Coordinator Andrea Cavanagh, BS Project Manager, Tribal Forensic Healthcare Bonnie Barsa, BS

ADVOCACY



LEADERSHIP AND LOBBY DAY

Our 2018 Leadership and Lobby days were held April 16 & 17. After a day of leadership training, forensic nurses from 17 states and Ontario, Canada, took to Capitol Hill to talk with legislators and their staff about the issues important to forensic nurses and the patients for whom we care. Nearly 50 forensic nurses from the United States and Canada participated in the two-day event.

2018 PUBLIC POLICY AGENDA

Support funding of the Violence Against Women Act Increase access to forensic nurses in the United States and internationally Monitor and comment on healthcare reform developments that impact access to forensic nurses and comprehensive care for their patients

2018 POSITION STATEMENTS

Gun Violence (August 2018) Human Trafficking Awareness in the Emergency Care Setting (August 2018) Corporal Punishment (July 2018)

FORENSIC NURSES WEEK

Forensic Nurses Week is celebrated annually during the second week in November. During the November 6 – 10 celebration, dozens of nurses replied to our "Why I became a forensic nurse" campaign, sharing their stories.

During Forensic Nurses week, the number of our Facebook post clicks rose 100% compared to 2017 and our reach rose 22%. Additionally, our website page views rose 15% and our bounce rate dropped by 6%.



nurses applied to take the SANE certification exams

523

291 nurses renewed their SANE certification

CERTIFICATION

In 2018, IAFN completed its two Job Analysis Survey Studies for the SANE-A and SANE-P certification program. These studies are conducted every 5-7 years to ensure the certification examinations reflect current practice.

The Commission for Forensic Nursing Certification (CFNC) launched a project to individualize each certificant's continuing education (CE) accrual date. This meant that certificants who renew early may gain up to nearly a year extra time to accrue CE. The CFNC also identified and tagged webinars offered in the Online Learning Center and IAFN-affiliated sites so certificants readily know which sessions may be used for SANE certification renewal purposes.

COMMISSION FOR FORENSIC NURSING CERTIFICATION (CFNC)

The CFNC develops, oversees, and administers the Association's SANE-A and SANE-P certification programs. Serving as an independent and autonomous entity within the Association, the CFNC develops, evaluates, and oversees administration of all CFNC certification program policies and decisions related to certification eligibility and renewal and examination development and administration, consistent with the Association's Bylaws, mission, and policies.

Chair: Marni Dodd, DNP, FNP-BC, SANE-A, SANE-P

Commissioners:

Karen Carroll, RN, SANE-A, SANE-P, NY-SAFE Teresa Devitt-Lynch, MSN, RN-BC, SANE-A, CFN Pam Holtzinger, MSN, RN, CEN, SANE-A, SANE-P, FNE A/P Ellen Johnson, BA, RN, SANE-A, CEN Andreana Overton, MBA, MS, BS Elizabeth Riley, MSN. PMHNP Priscilla Simms-Roberson, DNP, NP-C, SANE-A Joyce Williams, DNP, AFN-BC, FAAFS, DF-IAFN

99%

of SANE renewal applications were approved

JOURNAL OF FORENSIC NURSING

The Journal of Forensic Nursing (JFN), the official journal of the International Association of Forensic Nurses, features empirical studies, review and theoretical articles, methodological and concept papers, and case reports that address the provision of care to victims and perpetrators of violence, trauma, and abuse. In 2018, Volume 13, Issues 1-4 were published. At the 2018 Conference in Reno, Nevada, the Journal presented three awards:

The **2017 JFN Clinical Article of the Year Award** was presented to D. Holly Graham for her article entitled "The impact of a violent physical assault on a registered nurse: Her healing journey and return to work." This article can be found in Volume 13(2).

The **2017 JFN Research Article of the Year Award** was presented to Dr. Justina Sowden and team for their article entitled "Sexual offender treatment readiness, responsivity, and change: Linkages to treatment completion and recidivism." This article was coauthored by Dr. Mark Oliver. The article can be found in Volume 13(3).

The **2017 JFN Education Article of the Year Award** was presented to Dr. Chris Finn and team for their article entitled "Global voyeurism or sustainable ethical practice." This article was coauthored by Dr. Mary Coast. The article can be found in Volume 13(4).

JOURNAL OF FORENSIC NURSING EDITORIAL BOARD

Editor-in-Chief

Cindy Peternelj-Taylor, MSc, BScN, RN, DF-IAFN University of Saskatchewan, Saskatoon, SK, CAN

Editorial Assistant

Pamela J. Beatty, MEd, BEd

Associate Editors

Alison Colbert, PhD, PHCNS-BC Duquesne University, Pittsburgh, PA, US

Karen S. Neill, PhD, RN, SANE-A Idaho State University, Pocatello, ID, US

Managing Editor

Naima DuBois Stone

Editorial Board

Anita G. Hufft, PhD, RN Denton, TX, US

Kathryn Laughon, PhD, RN, FAAN Charlottesville, VA, US

Annie Lewis-O'Connor PhD, MPH, NP-BC Boston, MA, US

Carolyn Porta, PhD, MPH, RN, SANE-A Minneapolis, MN, US

Elizabeth C. L. Walsh, PhD, RN Dorchester, UK



EDUCATION

The Association offers education through live trainings, our Online Learning Center, our grant projects, and our clinical partner sites.

ONLINE LEARNING

In 2018, we updated Our Online Learning Center with a sleek, user-friendly design. In addition to archived webinars, case reviews, and conference recordings, we continued to offer Online Adult/Adolescent and Pediatric/Adolescent SANE Training. In 2018, we saw a 63% increase in the number of log ins and a 40% increase in the number of new users.

APPROVERSHIP

The IAFN's Approver Unit experienced its first full year of approving forensic continuing nursing education programs that met the highest standards of educational planning, implementation and evaluation as set forth by the American Nurses Credentialing Center

To standardize SANE education content and regulate practice based on current standards, new tools and processes were implemented in 2018, including a standardized education planning table and a competency validation form.

CONFERENCE

919 people attended the 2018 International Conference on Forensic Nursing Science and Practice in Reno, Nevada. Attendees selected from 76 different sessions, viewed information from 19 poster presentations, and visited 32 exhibitors.

Highlights of this year's conference included keynote presentations covering child trafficking, trauma stewardship, global child advocacy, and the relationship of women's rights in government to the condition of women in society. 2134

certificates earned

1760 New users

> 575 hours of continuing education approved

opportunities to earn contact hours

94



nursing contact hours awarded

GLOBAL HIGHLIGHTS

In November, CEO Jennifer Pierce-Weeks represented the forensic nursing community at a meeting at the United Nations on Practical Solutions to Eradicating Human Trafficking.

In December, IAFN reached out to the Nursing and Midwifery Council of Ghana while providing technical assistance to an IAFN member seeking to teach nurses to respond to violence. Efforts are ongoing to identify the scope of practice of RNs in Ghana to help bring forensic nursing training to communities there.

IAFN provided training on strangulation evaluation and treatment to Peace Corp Medical Officers

The top countries visiting our website (after the US and Canada) India, UK, Phillipines, Brazil, Italy, Germany, Australia, France, Indonesia, South Africa, Pakistan, and South Korea.



In 2018, IAFN had members from 31 countries and territories.

SPECIAL PROJECT: ADDRESSING GENDER- BASED VIOLENCE IN MEXICO

IAFN was a partnering organization with the International Association of Chiefs of Police (IACP) for a year-long project addressing sexual and gender-based violence in Mexico, funded by the US Department of State – INL Merida Initiative. The IAFN provided education on intimate partner violence, neurobiology of trauma, strangulation, and sexual violence for five delegations visiting from Mexico. Delegations included judges, prosecutors, police managers, psychologists, and Women's Justice Centers personnel. After initial education, participants visited US communities and interacted with functioning SARTs to experience a multidisciplinary community approach to sexual and gender-based violence.

Through funding from the US DOJ, Office on Violence Against Women

736

technical assistance requests answered

82 trainings provided

6714 attendees trained

13,635

hours of training provided

99,963

website page views

SEXUAL ASSAULT FORENSIC EXAM TECHNICAL ASSISTANCE PROJECT -ADULT AND PEDIATRIC

For the 13th year, the Association continued to provide education and technical assistance regarding the National Protocol for Sexual Assault Medical Forensic Examinations, 2nd Edition through the SAFEta Project, funded by the US Department of Justice, Office on Violence Against Women. 2018 marked the second year of the KIDSta project, which provides education and technical assistance regarding the National Protocol for Sexual Abuse Medical Forensic Examinations - Pediatric.

The SAFEta and KIDSta projects support formal and informal local, state, and national multidisciplinary efforts to coordinate the response of healthcare professionals, law enforcement officers, prosecutors, and victim service providers who respond to sexual assault.

Highlights from 2018 include:

- Collaborated with the DOJ Indian Country Training Initiative to create SANE Expert Witness Training Videos
- Collaborated with the AETC Rural Health group on the development and release of the Non-Occupational Post Exposure Prophylaxis Toolkit
- Collaboratied with NSVRC on the final development and release of the SART Toolkit
- Finalized completion of the National SAFE Training Standards
- Provided TA for multiple state and tribal projects: SC, MI, GA, WA, NY, AL, HI, OH, PA, Navajo, and OR
- Provided live training at ENA conference, IAFN conference, VOCA Administrators conference, Indian Nations conference, OVW's Rural grantee orientation, and the Indian Health Services regional leadership meeting

TRIBAL FORENSIC HEALTHCARE TRAINING PROJECT

Since March 2013, Indian Health Service has contracted with IAFN to develop, deliver, and evaluate in-person and web-based training related to the identification, collection, and preservation of medical forensic evidence obtained during the treatment of victims of sexual and domestic violence. The Tribal Forensic Healthcare Training project provides training for Sexual Assault Examiner, Pediatric Sexual Abuse Examiner, Sexual Assault Clinical Skills, Pediatric Sexual Abuse Clinical Skills, Intimate Partner Violence Examiner, and Intimate Partner Violence Screening, as well as quarterly webinars on related topics. Through a contract with Indian Health Service

> 2734 attendees trained

healthcare providers completed clinical skills training



SPECIAL PROJECT: TELEMEDICINE IN INDIAN COUNTRY

EXPERT PEER REVIEW consists of a monthly review of cases between Our Kids, Four Directions Clinic, and Pine Ridge Hospital. In 2018, 13 peer review panels reviewed 73 cases.

EXPERT CASE REVIEW provides real-time review of case-specific information with acute and non-acute patients. These reviews are performed with the use of telemedicine software, Second Opinion, during case consultation. Our Kids provides 24/7 availability to Four Directions Clinic and Pine Ridge Hospital, including working with local agencies via teleconferencing.

PARTNERSHIPS

IAFN accomplishes much of its work through partnerships and relationships with other organizations. Members and staff represent the Association on a number of advisory councils, panels, agencies, committees, and other high-profile initiatives within the nursing and forensic communities. The Association actively seeks to create formal partnerships at the organizational level with our colleagues in other parts of the world. Our partnerships include, but are not limited to:

AIDS Education and Training Centers

American College of Emergency Physicians

AEquitas: The Prosecutors' Resource on Violence Against Women

American Nurses Association (as an Organizational Affiliate)

American Nurses Credentialing Center

American Nurses Foundation

Canadian Forensic Nurses Association

Driscoll Children's Hospital

Emergency Nurses Association

End Violence Against Women International

Evidentia Learning

Futures Without Violence

Indian Health Service

International Association of Chiefs of Police

Joyful Heart Foundation

Midwest Regional Children's Advocacy Center

National Children's Alliance

National Center for Victims of Crime

National District Attorneys Association

National Human Trafficking Training and Technical Assistance Center

National Institute of Justice

National Sexual Violence Resource Center

Nursing Organizations Alliance

NYC Mayor's Office of Criminal Justice

Our Kids Center

Resource Sharing Project

Sexual Violence Justice Initiative of Minnesota Coalition Against Sexual Assault

Southwest Center for Law and Policy

University of Colorado Health – Memorial Hospital

US Dept of Justice, National Indian Country Training Initiative

US Dept of Justice, Office for Victims of Crime

US Dept of Justice, Office for Victims of Crime Training Technical Assistance Center (OVCTTAC)

US Dept of Justice, Office on Violence Against Women

Vera Institute of Justice

Victims Rights Law Center

Statement of Financial Position as of December 31, 2018

2018 2017 ASSETS **Current Assets Bank Accounts 1100 BUSINESS CHECKING** \$ 254,020 \$ 237,351 **Total Cash** 254,020 237,351 **Accounts Receivable** 1200 Accounts Receivable 324,995 224,965 **Total Accounts Receivable** 324,995 224,965 **Other Current Assets** 1300 Merrill Lynch 1310 258,396 103,902 M-L Mutual Funds 1400 1,463,782 1,355,841 Inventory 23,329 21,765 1500 Prepaid Expense 29,065 21,735 **Total Other Current Assets** 1,774,572 1,503,243 **Total Current Assets** 2,336,918 1,982,228 **Fixed Assets** 1800 Equipment 16,790 16,790 1830 Accumulated Depreciation (16,790) (16,790) **Total Fixed Assets Other Assets** 1900 Security Deposit 1,025 1,025 **Total Other Assets** 1,025 1,025 **TOTAL ASSETS** \$ 2,337,943 \$ 1,983,253 LIABILITIES AND NET ASSETS Liabilities **Current Liabilities** 2000 Accounts Payable \$ 67,439 \$ 9,173 2010 Accrued Expenses 93,794 71,781 2020 Payable to IAFN Foundation 4,832 (2, 125)**Total Current Liabilities** 166,065 78,830 Other Current Liabilities 2100 Deferred Revenue 305,264 298,428 2200 Escrow Chapter Funds 2,922 86 **Total Liabilities** 474,251 377,343 **Net Assets Without Donor Restrictions** 2830 Beginning Net Assets 1,605,909 1,360,656 Change in Net Assets 257,783 245,253 **Total Net Assets** 1,863,692 1,605,909 TOTAL LIABILITIES AND NET ASSETS \$ 2,337,943 \$ 1,983,253



INTERNATIONAL ASSOCIATION OF Forensic Nurses Leadership. Care. Expertise.

> 6755 Business Parkway, Ste 303 Elkridge, MD 21075 410-626-7805 info@forensicnurses.org

