

Conflict of Interest General Q & A

Assuming one can do their best and be committed to two organizations at once, is it a conflict to sit as a board member for another nursing organization and still have a leadership role within IAFN? Is it a conflict to sit as a board member of any organization and still have a leadership role with IAFN?

If the missions of the two organizations do not conflict with each other and if participating on one board does not take the time or responsibilities away from the time or responsibilities on the other board, then it is not a conflict of interest to serve on multiple boards at the same time.

Is it a conflict to be a member of a different nursing organization and actively recruit members for that organization while at the IAFN conference?

This will depend on whether the purpose of attendance at the IAFN conference is on behalf of, or for IAFN, and whether the other organization's mission conflicts with IAFN's mission. If the purpose of attending the conference was for or on behalf of IAFN, then recruiting for another organization at the conference would be a conflict.

Example (not all-inclusive): This would be a conflict of interest if you are attending as an IAFN, CFNC, or JFN Board Member or if you are on the IAFN Planning Committee.

Is it a conflict of interest to be part of a grant submission with another organization while in a IAFN leadership position when the IAFN is also competing for the same grant?

Yes, this is a conflict of interest. The Duty of Loyalty (to IAFN) requires that people in a position of leadership act in the best interest of IAFN and not do anything that will harm IAFN. If IAFN is applying for a grant, then those in a position of leadership with IAFN cannot help another organization that is competing with IAFN.